



College of Veterinary Medicine Dean Search Update

From: Executive Vice President and Provost Rachel Croson

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Office of the Executive Vice President and Provost

Dear CVM Faculty, Staff, and Students:

I am pleased to be in touch with you about the launch of the search for a new dean of the College of Veterinary Medicine, following on from my [January 28, 2021 email](#).

I have appointed a [search committee](#) that will convene this month, with the goal of identifying the next dean of the College of Veterinary Medicine by the end of the fiscal year. I thank Beverly Durgan, professor and dean of UMN Extension, for agreeing to chair this important search. The invited members of the committee were drawn from a broad pool of nominations from the CVM community and the CVM Faculty Council, and I thank all who sent suggestions and recommendations, all of which were carefully considered.

Following my January 28 email announcing a University-wide internal search for the next dean of CVM, several members of the faculty reached out to the CVM Faculty Council and to me to express a desire to adjust the format of the search. The results from a Qualtrics survey of the faculty revealed a preference for a University-led search that was *open*, including both internal (current UMN faculty) and external candidates. At a recent meeting with the CVM Faculty Council, I agreed to offer an open search, provided that we could retain the intended aggressive search timeline. This timeline is in alignment with planned transitions in three colleges with interim deans in place.

The College of Veterinary Medicine is well-positioned to recruit a strong dean who will continue to advance state and national educational, research, outreach, and clinical programs ensuring excellence in Veterinary Medicine in Minnesota and beyond. The search committee will work to confidentially recruit and evaluate a pool of candidates to recommend to me for consideration as public finalists. The public interview and evaluation process will engage all members of the faculty, staff, and student leaders of the college, along with alumni and other internal and external stakeholders. Given the limitations imposed by the pandemic, all interviews will be conducted virtually.

Search updates will be posted on the [CVM search webpage](#), and I will continue to provide periodic updates to the College as the search moves forward. I encourage you to send any nominations of potential candidates to the search committee, and to refer potentially interested individuals to its Chair, or to any members of the committee, who can answer questions. Any questions about the search process may be directed to Deb Cran in my office, by email to umn-cvmsearch@umn.edu.

Thank you for your ongoing commitment to the College of Veterinary Medicine and the University of Minnesota, and for your engagement as this important search moves forward.

Sincerely yours,

Rachel T.A. Croson
Executive Vice President and Provost