10-YEAR WORKING VISION
Be the vibrant, sustainable, and resilient CVM that impacts the world.

ENGAGEMENT OF PEOPLE
3 YEAR GOAL: Create a vibrant environment where our people have a strong sense of belonging and CVM pride in work and learning.

Strategies 12-18 months:
- Create realistic expectations and provide support to potentiate individual and team success in alignment with the college mission.
- Support a growth mindset through increased emphasis on professional development and mentorship.
- Create spaces and opportunities for enhancing community, collaboration and problem-solving.
- Dedicate time and support to individual, team and college-wide efforts to improve DEI literacy and action to create transformative change.

INFRASTRUCTURE
3 YEAR GOAL: Modernize and prepare our physical infrastructure, resources, and processes for the future.

Strategies 12-18 months:
- Develop metrics and norms for operational excellence and efficiency.
- Evaluation and needs assessment for digital infrastructure and systems.
- Evaluation and needs assessment of buildings, spaces, and other physical infrastructure
- Prioritize our needs and develop funding models.

PARTNERSHIPS + CONSTITUENTS
3 YEAR GOAL: Advance our external relationships to allow new ways to deliver our mission to meet the needs of tomorrow.

Strategies 12-18 months:
- Conduct a gap analysis of CVM partnerships, including current relationships and expansion opportunities and needs.
- Define partnerships and management strategies at each level.
- Identify and eliminate barriers for effective partnerships.

VISION
To be a global leader in advancing education, health, and research at the interface of animals, humans, and the environment.

MISSION
Build a globally diverse and inclusive community to improve the health of animals, humans, and the environment.